

Lime News congratulates “Mwisho”

Company Values For The Month

Smart Work:

The company shall perform work in a carefully thought out cost effective manner as opposed to low value undertakings or use of inefficient methods.

Company Vision

To Produce World Class Quality Limestone Products Through Teamwork at low Cost

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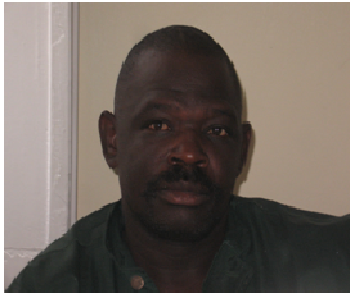
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Bistone “Mwisho” Shike was recently elected Mineworkers Union of Zambia, NLC Branch, Chairperson. And this month he got a departmental transfer from Engineering to Safety following his graduation from Fire Training School in Kabwe. *Lime News’* Jessica Chileshe sat with Mwisho to understand how he was coping in his new roles



Lime News: First of all, congratulations on your election as MUZ chairperson Oh, thank you, thank you very much

Lime News: And congratulations on you successful completion of your Firemans course in Kabwe. I am told that you graduated summa cum laude.

Oh yes, I graduated with a distinction and during that same time I was appointed chief Squad leader.

Lime News: Who is Bistone Shike?

Others know Bistone Shike as a comedian, interior decorator, volleyball player (Coach), husband and parent married to beautiful Jennifer Mpengaula currently working for Zambian Breweries as Key Sales Account Manager. I went to school in Kalulushi, during my school time I was head boy and a very active volleyball player. I Joined NLC in August 1988. After joining NLC I even represented the company in volleyball at national level. I am also chairperson neighbourhood watch and Chairperson Ndola District Crime Prevention.

Lime News: What is your vision for MUZ, NLC Branch?

You know Jessica, unionism is not about individual but collective work as a team because we are the link between the workforce and management and as a person in the driving seat, members should have confidence in me as I lead them to greater heights because expectations from the members are very high and this will only be achieved with our hard work (Production). I will surely make a difference during my tenure of office this I can assure my fellow members.

Lime News: What does your new role as Safety Inspector entail?

Its another year of a lot of challenges; the job calls to be alert , make sure employees are safety conscious and always remind them about their role of safety in their work places.

Lime News: Are you missing engineering?

Missing yes, it was quite challenging but when an opportunity of change comes you definitely move forward. And you know looking at 22 years of dedicated service to NLC and an opportunity like this comes you move and make a difference in your New Job.

Lime News: What new things will you bring to Accident Prevention?

For now I can't disclose until I get on the ground because I have found a very hardworking squad of which I will need to pull up my socks and just work in harmony with them as I fully understand the role of a Safety Inspector.

Lime News: Considering your busy schedule as a “community leader”, how do you hope to cope with your new and demanding roles?

The other work I do outside NLC is a by the way, the most important is the job I do here because this is where I get my bread and butter. Even if I don't do these other jobs in the community I know at the end of the month I will get my salary from NLC, which calls for a lot of seriousness with my Job.

Lime News: Who is “Mwisho” outside NLC?

Mwisho is a stage name, is a comedian, is Master of Ceremony for almost all the functions. For example I have done functions even at presidential level, commercials, big stages like the Zambia International Trade Fair, Ngoma Awards, Mukuba Awards just to mention but a few. Believe me this calls for a lot of humility, maturity and discipline to handle different kinds of functions and appreciate the people that call you for their functions. And somehow Jessica, I have managed to win peoples confidence ha ha ha... like right now am fully booked for all weekends up to September which gives me pride.

Lime News: What are your observations on the stories in *Lime News* and how would you encourage the editorial staff to improve the newsletter?

Lime News: is improving very much, I would only encourage the Editorial Team to also introduce a corner for jokes as this will attract people to submit jokes . Otherwise it's well covered with the company operations.

Lime News: Your final message to *Lime News* readers?

Readers of Lime news, you will not believe that this newsletter is read and appreciated outside NLC, let's support it fully and encourage the Editorial Team.

Lime News: Thank you for your time. *Lime News* wishes you every success in your new roles and hope the employees can be safer under the guidance of Mwisho and the worker will be happier under the new Chairperson.

Thank you very much Jessica for taking this opportunity to interview me on behalf of Lime News. I really appreciate

Ndola Lime Celebrates World Environment Day

On Friday, 5 June 2010, Ndola Lime Company Limited joined other organisations on the Copperbelt and the World at large in commemorating the World Environment Day under the theme ‘*Many Species, One Planet, One Future.*’ Zambia has been celebrating the World Environment Day since the 1990's and the Ministry of Tourism, Environment and Natural Resources has been the National Focal Point for the coordination of all activities related to this annual event.

This day has been set aside by the United Nations for the world to reflect on the state of the environment and the basic right to a clean and healthy environment for all as enshrined in the bill of rights and to remind the world of its collective responsibility for the future of the environment. It is a call to all countries to continuously pursue the environmental agenda. It offers a framework of goals and principles and commitments, a positive vision of sustainable development- where the future needs of humanity are taken into consideration when designing a development agenda so that a health and safe environment is assured.

This colourful occasion was officiated by the Kitwe District Administrator and was characterised by activities from various cultural clubs, drama clubs, and primary schools with performances bordering on environmental protection. The main activity was the fish restocking exercise where 50, 0000 fingerlings were added to the Kafue river near Mpelembe Secondary School in Kitwe. *By Sichilyango Misheck*

May Production

CRUSHER: Crushed limestone produced at **58,700** tonnes was **11, 200** tonnes above the budgeted figure of **47, 500** tonnes.
VERTICAL KILN: Quicklime produced at **10, 605** tonnes was **1, 795** tonnes below the budgeted figure of **12, 000** tonnes.
HYDRATOR: Hydrated lime produced at **1,786** tonnes against a budget figure of **3, 058** tonnes was **1, 272** tonnes below budget.

Sales Tonnages For May

	BUDGET	ACTUAL	VARIANCE
LIMESTONE	24, 765	23, 545	(1, 220)
QUICKLIME	9, 635	8, 986	(649)
HYDRATED LIME	3, 058	1, 829	(1, 229)
AGRICULTURAL LIME	4, 200	5, 465	1, 265

Ndola Lime scores a double at ZAMINEX 2010

Ndola Lime Company Limited scooped the top award in the Best Mining Supplier (other than Heavy Equipment category) at the just ended Copperbelt Agricultural Mining and Commercial Show. The Show dubbed 'ZAMINEX 2010' was held under the theme '2010: A New Decade-Renewed Hope' and ran from 26th to 30th May 2010 at the Kitwe Showgrounds. To add icing on the cake, the Company came out tops by scooping the first prize for best conformance to the theme of the 53rd edition of the Show, This is a measure of how well the theme was understood, interpreted and articulated by competing exhibitors.

Overall, Ndola Lime was judged second best to Sandvik Zambia, a reflection of just how well the Company prepared for this year's show.

The stand at the Kitwe Show was manned by Joseph Chishimba, Weston Mwape, Brighton Zulu, Fred Muntanchi and Thandiwe Munthali. Head- Marketing and Sales, Esther Musozya was part of the pool of able judges at the show. The show was graced by, among others, the presence of the Republican Vice-President, George Kunda and Mines and Minerals Development Minister, Maxwell Mwale. Ndola Lime were presented with floating trophies and a certificate of recognition by Agriculture and Cooperatives Minister, Peter Daka.

Lime news would like to commend everyone involved (Engineering, management and the team manning the stand) for a job very well done. It is Mission Accomplished!!!. *By Westone C. Mwape*

Occupational Health & Safety

Accidents can be Prevented.

Every work activity or task has got its own associated HAZARDS and RISKS. It is therefore worthy noting that causes be addressed and the most common causes of accidents are the unsafe acts that men do together with the unsafe conditions that men are exposed to. All the employees are encouraged to help get rid of the unsafe acts and conditions in order to help get rid of accidents and their costs. Some of the common UNSAFE ACTS are:

- . Operating without authority or ignoring safety rules
- . Making safety devices inoperative,
- . Using defective equipment
- . Using equipment improperly,
- . Failing to use personal protective equipment
- . Failing to isolate energy sources,
- . Taking part in horseplay or pranks
- . Being affected by alcohol or non-prescribed drugs

All employees are requested to ensure their own safety and that of others. Safety is always team work. *By Perry Katema*

Rehabilitation of Loader No. 5 nears Completion

Rehabilitation work on Cat 988B No. 5 is nearing completion and is expected to be fully operational by the end of June. By press time, the loader tyres, that were procured from South Africa were still being awaited. All the systems on the machine but for brakes were tested.

The project has run since March 2008 when the Loader was parked for rehabilitation. The main challenges faced were long delivery periods of major components and other spares required. Temporal labour was sourced by the company to carry out the works.

This development will impact positively on company operations, which have in the recent weeks relied heavily on Cat 988G – 07. *By Festus Muleya*

Sports



Lime Hotspurs consolidated their top slot on the KCM Division One North league after recording a string of impressive performances. After recording a barren draw against Mansa Medical, Hotspurs silenced a stubborn Chiwempala Leopards in a tightly contested game played in Chingola. Oliver Mukuka delivered the all-important –goal that sent the Hotspurs faithful agog.

Boasted by the away victory over Chiwempala, Hotspurs ripped to threads Muchindu FC from Mufulira 5 – nil. In this game, Hotspurs were simply unstoppable and exhibited the kind of flair symbolic of a team aspiring for promotion to the premier league. Hotspurs playing some exciting football characterised by neatly threaded passes in the middle of the pack, with a lethal cutting edge in front of goal scored through Oliver Mukuka who registered a double. Hotspurs' highly prized asset, Lameck Kafwaya grabbed a brace, perhaps the reason why this bright lad attracted a lot of interest from several top flight clubs during the off-season transfer window. Isaac Namakube accounted for the other goal.

Hotspurs party was spoiled by Mufulira Blackpool who humbled them one-nil. However, Kachofa stadium is not an easy hunting ground considering the fact that it launched the career of one of the finest players in the history of Zambian football Alex "Computer" Chola. The man who went on to become a household name at Power Dynamos as player and coach before the 1993 Gabon air crash claimed his life.

Lime Hotspurs with a star-studded team comprising of the likes of Wonderboy Lameck Kafwaya, Isaac Namakube, the enterprising Oliver Mukuka, former Zesco African Champions league quarter finalist, Douglas Msiska, the nimble footed Felix Katongo and Former U-20 International Musatwe Simutowe, whose experience includes featuring at the 2007 U-20 World Cup in Canada, to mention but a few, is certainly the team to beat this season. Hotspurs lead Division One North on 28 points with a game-in-hand against the troubled Zamtel. *By Chinyemba Kalama*

Health Matters

World VCT Day Commemoration

Zambia joins the rest of the world in commemorating the World Voluntary Counseling and Testing Day which falls on June 30, 2010. The country first observed the VCT Day on 30 June 2006 and it has since been celebrated annually as it plays an important role in the HIV response and is in line with the global effort to accelerate HIV and AIDS prevention.

The Theme for 2010 is "Know Your HIV Status and Access Care and Support".

Ndola Lime Company will not deny the chance for its employees and spouses to participate in this all important day and has therefore lined up some activities with the help of First Quantum and CHAMP.

WHAT IS VCT? It is the process by which an individual undergoes counseling enabling him or her to make an informed choice about being tested for HIV and which he or she must be assured that the process will be confidential.

VCT has a vital role to play within a comprehensive range of measures for HIV prevention and care and should be promoted. There is evidence that when couples receive VCT together, there is a great potential for long term sexual behavioral change to prevent sexual transmission of HIV. Without HIV disclosure to a sexual partner, consistent safer sex behavior is difficult to achieve. Therefore couples are encouraged to go together for testing.

Remember, the life you save may be your own! *By Fanny Sinkamba*

Engagement

Lime News welcomes the following employees who were engaged as Material Loaders during the month of June:

Darius Kunda, Mathews Chikondo, Robby Kadansa, Joseph Chileshe, Fidelis M Chisulo, Elias Sampa, Abel Kabaso, Chrispine Mwape, Evans Mukuka

Obituary

Lime News regrets the sudden demise of Jeston Munjita—Mechanical Fitter who passed away at Ndola Central Hospital on 17th June 2010. M H S R I P.

Projects Offices Completed

The highly anticipated completion of construction works of the projects office building has finally been achieved. The beautifully constructed office block, which will accommodate the technical teams from Cimprogetti and Terruzzi Fercalx of Italy, the suppliers of the new hydrating plant and the vertical kiln respectively as well as accommodate the projects team from Ndola Lime is expected to be handed over soon. This is good news to both NLC and its customer base as the completion of the office building is a step towards the realization of the two long awaited projects which will see NLC production capacity increase consequently leading to meeting the challenge of increased demand for quicklime and hydrated lime products. *By Levyson Mwaba*

MINING

<u>ACTIVITY</u>	<u>BUDGET</u>	<u>ACTUAL</u>	<u>VARIANCE</u>
DRILLING (Metres)	1, 730	1, 610	(120)
BLASTING (Tonnes)	95, 134	95, 000	(134)
HAULING (Tonnes)	114, 134	58, 062	(56, 072)

Comment:

The above performance was as a result of breakdown of Loader 988G/07 for 15 days due to a faulty Torque converter. *By Melody Kunda.*

July 2010 Issue

Closing date for Submissions of next month's articles is Thursday **15th July 2010**. Please submit your articles to any of the board members listed on the front page.